## WELLSPRING DANCE ACADEMY

## COMPASSIONATE POLICIES



We are proud to announce we have completed our DEEA BE COURAGEOUS: Initiate Training and we are committed to holding ourselves accountable to build safe, equitable, and inclusive educational dance spaces. We uphold the following policies in our



dance classroom.



We want all dancers to feel safe and will not tolerate any discrimination that occurs due to a person's perceived presenting race, ethnicity, gender identity, gender expression, ability, disability, shape, religion, age, immigrant status, or economic level of freedom.

We will ensure all dancers are seen and respected by upholding anti-abuse practices as guided by Dance Education Equity Association (DEEA) including access to DEEA's 24/7 anti-abuse tipline at (213) 325-3934.

We want all dancers to feel cared for and have selfadvocacy of when and how their body is being touched when receiving physical corrections from their instructor.

We will cultivate a safe environment for our dancers that encourages them to be present and have awareness of their current mental health and provide them tools for mindful interventions as needed.

We want all dancers to feel respected for their choices of gender identity & gender expression.



We will meet every dancer where they're at so they feel the agency to self advocate while in our space through our establishment of choice and belonging in our youth.

We want all dancers to feel welcomed in our space and to see themselves in the colorfulness and diversity of the dance world through our inclusivity calendar where we highlight featured BIPOC and queer dance artists monthly.

Our classroom upholds student-centered learning focused on the benefit of the work so our dancers grow and establish their authentic, creative voices.

We want all dancers to be accepted in our space by having a common uniform for dancers ages 3-18 in an effort to establish sameness between our youth regardless of race, age, gender, body shape or economic status.

Through the use of compassionate language, we will create a space where all students feel loved, welcomed, and cherished.

